

Environmental sustainability policy

VicTrack is committed to protecting the environment, and we comply with relevant environmental laws, regulations, industry standards and government policy. VicTrack works to sustainably manage its land and assets, reduce carbon emissions and pollution, promote environmental awareness amongst its staff and stakeholders, and monitor its performance to continually improve its systems and performance.

VicTrack seeks to align its environmental and sustainability goals to its corporate strategy to achieve its primary objective and vision and to maintain an environmentally sustainable business.

VicTrack will achieve its commitments by:

- Establishing goals to achieve VicTrack's environmental sustainability commitments.
- Establishing and maintaining strong relationships with external environmental regulators.
- Communicating environmental responsibilities to our employees and providing them with the necessary skills to achieve our environmental goals.
- Integrating environmental considerations into decision-making.
- Implementing an Environmental Management System across the organisation.
- Implementing response procedures to manage environmental incidents.
- Identifying and implementing initiatives and opportunities to conserve natural resources, minimise waste, reuse materials, reduce pollution and preserve heritage values.
- Partnering with not-for-profit organisations to deliver programs that protect and enhance the environment on VicTrack land assets.
- Striving to procure goods and services that minimise impact and damage to the environment.
- Maintaining a corporate environmental management plan to provide VicTrack staff with an endorsed approach to environmental management of our land and assets, which meets legal obligations and protects human health and ecosystems.
- Improving our understanding of the extent of our natural asset values on the land we manage.
- Engaging with rail operators, tenants and third parties regarding their own environmental management practices and providing advice and support where relevant.
- Responding to environmental concerns of our customers and communities in which we operate.
- Monitoring our performance and reporting against environmental goals and key performance indicators.

VicTrack will ensure its environmental management will conform to changes in environmental conditions, regulatory requirements, industry practice, internal goals, and community expectations by committing to undertake a review of this Policy every three years, or as required following any changes in relevant laws or policy.

Chris Olds
Deputy Chief Executive

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