

Environmental sustainability policy

VicTrack is committed to preventing pollution and protecting the environment from harm and degradation, as well as achieving compliance with relevant environmental laws, regulations, industry standards and government policy. VicTrack is committed to sustainably managing its land and assets, promoting environmental awareness amongst its staff and stakeholders, and monitoring its performance in order to continually improve its systems and performance.

VicTrack seeks to align its environmental goals to its corporate strategy to achieve its primary objective and vision and to maintain a sustainable business.

VicTrack will achieve its commitments by:

- Establishing goals to achieve VicTrack's environmental sustainability commitments.
- Integrating environmental considerations into the decision-making of all VicTrack business groups.
- Developing and implementing an Environmental Management System across the organisation.
- Identifying and implementing initiatives to conserve natural resources, minimise waste, reduce pollution and preserve heritage values.
- Striving to procure goods and services that minimise impact and damage to the environment.
- Maintaining a corporate environmental management plan to provide VicTrack staff with an endorsed approach to environmental management of our land and assets, which meets legal obligations and protects human health and ecosystems.
- Improving our understanding of the extent of our natural asset values on the land we manage.
- Establishing and implementing response procedures to manage environmental incidents.
- Monitoring our performance and reporting against environmental goals and key performance indicators.
- Engaging with rail operators, tenants and third parties regarding their own environmental management practices and providing advice and support where relevant.
- Establishing and maintaining strong relationships with external environmental regulators.
- Responding to environmental concerns of our customers and communities in which we operate.
- Communicating environmental responsibilities to our employees and contractors, and providing them with the necessary skills to achieve our environmental goals.

VicTrack will ensure its environmental management will conform to changes in environmental conditions, regulatory requirements, industry practice, internal goals and community expectations by committing to undertake a review of this Policy every two years, or as required following any changes in relevant laws or policy.



Campbell A Rose
Chief Executive

Signature

Date 18 DECEMBER 2019