

Health and Safety Policy

VicTrack is committed to providing a workplace that ensures the health, safety and welfare of all our employees, contractors and visitors.

VicTrack values a healthy and safe working environment that stimulates and positively supports people to achieve outcomes in a safe manner, thereby contributing to operational effectiveness and business sustainability.

Working safely is a key part of business strategy and operating policy. The Safety Management System provides the framework for managing safety and setting measurable business safety performance objectives and targets. Reports on the progress towards achieving these targets will be reviewed at Board meetings.

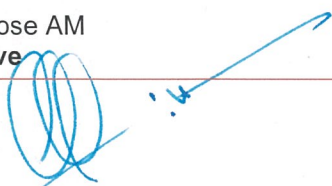
We are committed to:

- Complying with all applicable legislative health and safety obligations;
- Providing and maintaining a safe work environment by identifying and assessing hazards and risks throughout our organization, and monitoring the effective implementation of controls;
- Developing and improving a positive safety culture;
- Reporting and investigating incidents to ensure effective controls are implemented;
- Ensuring health and safety is integrated into operational procedures and that appropriate training is provided to ensure all work tasks are completed safely;
- Ensuring appropriate levels of responsibilities are clearly defined across all levels of the organisation and that people are accountable for their actions;
- Ensuring Managers and Supervisors know their safety responsibilities;
- Safety performance is monitored and reported against performance objectives and targets;
- Reinforcing with all employees and contractors a duty of care to work in a safe manner, to report safety incidents, and to follow safe systems of work;
- Consulting with employees on all relevant safety matters;
- Working with, encouraging and monitoring our suppliers to conduct business with us in a safe manner at all times;
- Disseminating health and safety information to all employees, contractors and visitors to the workplace;
- Providing appropriate resources to facilitate implementation of this policy; and
- Measuring, reviewing and improving the Safety Management System at regular intervals to ensure continuous improvement in all aspects of the system.

VicTrack is fully committed to the implementation and maintenance of a safe and healthy workplace and encourages each employee, contractor, and visitor to engage in the ongoing implementation of this policy.

Campbell A. Rose AM
Chief Executive

Signature



Date 18 DECEMBER 2019